

## SDG 5 - Clause - 5.6.8 Policies protecting those reporting discrimination

## POLICY PROTECTING THE WHISTLE BLOWER / INFORMATION SHARER

## Policy Protecting the Whistle Blower

Although every Educational Institution / organization may have a set of Rules and Regulations which cover the conduct of its Students / Staff, few activities of the persons in the Institution my not be surfacing despite necessary checks and Balances. In order to have a transparent administration, the informal communication is always open for curtailing the undesired activities which may not otherwise come to the knowledge of the Management. In these circumstances, anyone who shares the information of the ethical breach or misconduct including discrimination which is against the Policies, the identity of the person is protected and complete Anonymity is maintained.

The Policy covers the protection of all the:

Staff

Employees

Or other Stake Holders like the local community, contractors etc.,

Thus, the Policy of the DMIMS on the information received from any person such as Students and Staff is to prevent misconduct and uphold the interests of all the stakeholders, whether internal or external by maintaining the complete anonymity to encourage and promote such undesired actions either discrimination or unethical do happen.

Registrar DMIMS(DU)